

# Tufts Medical Center

## Information for Residency Program Applicants

**Residents and Fellows participate in Tufts Medical Center Benefits Program.** The program lets you tailor your benefits to your individual needs and you can choose options from a range of benefit plans covering health care, dental care, life insurance and disability protection.

You are automatically enrolled in the Professional Liability Plan and with \$100,000 in HIV Occupational Exposure Insurance at no cost.

**Health insurance plan coverage begins the first day of employment. Other Benefits, such as Vision coverage, Dental coverage, Life Insurance, and Disability coverage begin on the first of the month following your date of employment.**

Type of Benefit	Summary
Professional Liability Insurance	<i>Automatic Enrollment at no cost NEMCIC, includes tail coverage</i>
Health Insurance	Tufts Employee Medical Plan
Vision Coverage	United Health Care Vision Plan
Dental Insurance	Delta Dental Plan
Life Insurance	One times salary at no cost; other employee paid options available
Disability Insurance	Short term disability – choice of employee paid plans; long term disability – basic paid by Tufts Medical Center; may add coverage
Flexible Spending Accounts	Choice of Health Care, Dependent Care
Retirement Savings Plan (403b)	Employee invests with Fidelity on pretax basis
Home and Auto Insurance	May elect coverage through MetLife
Employee Assistance Program	Automatic, No Cost
Holidays, Personal Days	Paid Per GME Policy
On-Call Meals	Provided per GME Policy
Parking	Reduced Rate
Employee Activities Committee	Movie Passes, Reduced Rate Leisure Activities
Area Fitness Centers	Reduced Rate Choice of Options
T Pass	Reduced Rate
Uniforms	Provided

This notice is published to highlights and is not intended to provide all-inclusive information. See plan documents for detailed descriptions and information.

